

## **CITY OF DULUTH HUMAN RIGHTS COMMISSION AWARD NOMINATION FORM**

*All submissions due to the City of Duluth Human Rights Office no later than December 15 in order to be included in the evaluation process. Please email this completed form to Human Rights Officer Carl Crawford for review upon completion: [ccrawford@duluthmn.gov](mailto:ccrawford@duluthmn.gov).*

### **Description of the Human Rights Award**

The City of Duluth Human Rights Award will be given annually in January to both a Duluth-based business/organization and an individual employed within the city of Duluth (and who may live outside of the city) or residing within the city of Duluth who embodies the work of promoting and supporting human rights, cultural diversity, and the elimination of hate, prejudice, and discrimination against all persons and groups.

No self-nominations, please.

Submissions are due no later than December 15, 2023.

### **Description of the Human Rights Commission**

The Human Rights Commission promotes cultural diversity in Duluth; works toward the elimination of hate, prejudice, and discrimination against persons or groups based on race, gender identity or expression, religion, sexual orientation, ability, or other status; educates the community on issues of discrimination and cultural diversity; advises the City Council and City staff on human rights issues; and promotes the goals and objectives of the Minnesota Human Rights Act. Commissioners should reflect the full spectrum of diversity of the community and should be representative of different genders, sexual orientations, religions,

economic levels, racial and ethnic identities, age groups, abilities, and property owners and tenants.

### **Nomination Form**

*Please answer the following questions to the best of your ability. Please attach an additional sheet if more space is needed:*

1. In what ways has this individual/business/organization made an impact on promoting human rights in the city of Duluth? Please provide examples. Please provide as much detail as you can.:

2. Does the nominated individual live or work in the City of Duluth? Or is the nominated business/organization based in the City of Duluth? *(check one)*

YES

NO

DON'T KNOW

3. In what ways has the individual/business/organization worked within or across various communities?

4. Reviewing the description of the Human Rights Commission, describe how the individual/business/organization works toward the elimination of hate, prejudice, and discrimination against persons or groups based on race, gender identity or expression, religion, sexual orientation, ability, or other status; or educates the community on issues of discrimination and cultural diversity.

5. Would you like your nomination to remain anonymous? (*check one*)

YES

NO

Signature: \_\_\_\_\_

Date: \_\_\_\_\_